

NP2022-038

INDUSTRIAL TRIBUNAL

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

His Honour, R. Dawson Vice President (Acting)

(Sitting Alone)

SALVANT ST MERANT

Applicant

AND

ISLAND HOTEL COMPANY LTD D/B/A ATLANTIS RESORTS SPE LTD

Respondent

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Ednel Roll
Labor Advocate
Obie Ferguson & Co.

For the Respondent

Mr. Kenneth Lightbourne
In House Counsel
Island Hotel Company Ltd

WHEREAS:

1. By Certificate of Referral dated 15 March, 2022 the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant submitted an Originating Application (Form A) on the 27 April, 2022; and
3. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal issued a Notice of Hearing (Form J) returnable today for a Case Management Hearing during which the issues regarding the claim were duly discussed;

IT IS HEREBY ORDERED AND DIRECTED THAT:

- A. The Respondent shall file its bundle of documents for trial by 25 April, 2024 and in doing so have regard to the documents requested by the Applicant in his Form L application (found at pages 23 and 24 of his Bundle of Documents filed on 8 March, 2024 as well as reference to the pay slip on page 4 thereof);
- B. The Applicant shall file an updated and/or supplemental witness statement by 9 May, 2024;
- C. The Respondent shall be at liberty to file 2 witness statements by 23 May, 2024;
- D. The Applicant shall file his updated and/or supplemental submissions for Trial (inclusive of authorities referred to in his previously filed submissions) by 6 June, 2024;
- E. The Respondent shall file his submissions and authorities for Trial by 20 June, 2024;
- F. Thereafter the Parties shall be duly notified by the Tribunal as to the Trial date;

G. In the meantime, pursuant to section 60 of the Industrial Relations Act the parties are directed to meet and discuss the issues, particularly in light of the issues of law and fact that were discussed during this hearing.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 11 day of April, 2024

R. Dawson Malone
Vice President (Acting)
Industrial Tribunal