

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**His Honour, R. Dawson Malone Vice President (Acting)**

**(Sitting Alone)**

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**RHEAVINCIA ROLLE**

Applicant

AND

**BAHAMAS TELECOMMUNICATION COMPANY LIMITED**

Respondent

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Mr. Hilbert Collie  
Hilbert Collie & Associates

For the Respondent

Ms. Aisha Lewis  
Baycourt Chambers

**WHEREAS:**

1. By Certificate of Referral dated 20 October, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed an Originating Application (Form A) on the 12 December, 2023; and
3. The matter was listed for Call Over as appearing in the Nassau Guardian newspaper on 5 March, 2024 and pursuant to the Notice of Hearing (Form J) for Case Management issued on 26 February, 2024 by which the parties were heard and directions given for the hearing of the Respondent's request for an extension of time; and
4. By Order of 27 March, 2024 the Respondent was duly granted an extension thereafter filed its Defence (Form E) on 3 April, 2024; and
5. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management on the 22 April, 2024;

**IT IS HEREBY ORDERED THAT** the Parties shall, pursuant to section 60 of the Industrial Relations Act, enter into good faith negotiations and appear for mention on Monday 6 May, 2024 at 9:30 a.m. to advise whether or not the parties have reached an agreement of any or all issues herein, inclusive of settlement, and in default thereof;

**IT IS HEREBY FURTHER ORDERED AND DIRECTED THAT:**

- a. The Applicant shall be at liberty to file up to 3 witness statements and a bundle of documents for trial by 27 May, 2024;
- b. The Respondent shall be at liberty to file up to 3 witness statements and a bundle of documents for trial by 24 June, 2024;
- c. The Parties shall file and exchange their written submissions and authorities by 8 July, 2024; and

- d. The trial shall be listed for 2 days on a date convenient to the Tribunal in respect of which the parties shall be notified accordingly by the requisite Notice of Hearing (Form J).

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 22 day of April, 2024

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**R. Dawson Malone  
Vice President (Acting)  
Industrial Tribunal**