

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2023-109

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

MIKEL WRIGHT

APPLICANT

VS

SHORE THING ESCAPES

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER ON DIRECTIONS

APPEARANCES

MIKEL WRIGHT

HILBERT COLLIE

Collie & Collie Chambers

SHORE THING ESCAPES

STEPHEN TURNQUEST

Callendars & Co.

WHEREAS:

1. By Certificate of Referral dated 23rd February 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 24th March 2023; and
3. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 30th April 2024;
4. Whereupon, the parties having appeared, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;

WHEREAS:

IT IS HEREBY ORDERED, BY CONSENT, as follows:

1. The trial of this matter shall be set down for 2 days;
2. The Applicant has indicated that he intends to call up to 2 witnesses and the Respondent has indicated that it intends to call up to 3 witnesses.
 - 2.1 There shall be an inspection of documents at a place and time to be agreed between the parties on or before 17th May 2024.
 - 2.2 The Applicant shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 31st May **2024** and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on **14th June 2024** and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy

of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

- 2.3 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
3. The Applicant and the Respondent shall file an agreed Bundle of Documents with two copies to the secretary to Court No. 3 of the Tribunal no later than **4:00 p.m.** on 28th June **2024**.
4. This matter is set for mention for Friday 17th May 2024.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 6th day of May, A.D., 2024

Rionda Godet
Vice President
Industrial Tribunal

