

INDUSTRIAL TRIBUNAL

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

His Honour, R. Dawson Vice President (Acting)

(Sitting Alone)

DE'MON CHARLTON

Applicant

AND

ULTRA GAMES

Respondent

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Ms. Travette Pyfrom
Pyfrom Farrington Chambers

For the Respondent

Mr. Valentino Hamilton
Sears & Co

WHEREAS:

1. By Certificate of Referral dated 7 July, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed an Originating Application (Form A) on the 14 August, 2023; and
3. The matter was listed for Call Over as appearing in the Nassau Guardian newspaper on 5 March, 2024 and pursuant to the Notice of Hearing (Form J) for Case Management issued on 26 February, 2024;
4. The Industrial Tribunal conducted a Case Management on 19 March, 2024 and issued an Order in connection with the extension of time in favour of the Respondent accordingly; and
5. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, on the 11 April, 2024 a further case management was held;

IT IS HEREBY ORDERED AND DIRECTED THAT:

- A. The time for the Respondent to file its Defence be further abridged to 18 April, 2024;
- B. The Applicant shall file his Bundle of Documents for Trial and his Witness Statement by 2 May, 2022;
- C. The Defendant shall file its Bundle of Documents for Trial and its 2 Witness Statements by 16 May, 2024;
- D. The Applicant shall file his submissions and authorities for Trial by 30 May, 2024;
- E. The Respondent shall file its submissions and authorities for Trial by 13 June, 2024;
- F. Thereafter the Parties shall be duly notified by the Tribunal as to the Trial date;

G. In the meantime, pursuant to section 60 of the Industrial Relations Act, the Parties are directed to meet and discuss the issues, particularly in light of the fact the matters raised today and authorities discussed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 11 day of April, 2024

R. Dawson Malone
Vice President (Acting)
Industrial Tribunal