

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**His Honour, R. Dawson Malone Vice President (Acting)**

**(Sitting Alone)**

---

**DANIELLE O. SCOTT** Applicant

AND

**BAY STREET MARINA** Respondent

---

**ORDER ON DIRECTIONS**

---

**APPEARANCES**

For the Applicant

Mr. Hilbert Collie  
Hilbert Collie & Associates

For the Respondent

Mr. Bandele Lafleur  
Counsel and Attorney

**WHEREAS:**

1. By Certificate of Referral dated 25 April, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant, pursuant to the Order made on 14 November, 2023, filed an Originating Application (Form A);
3. The matter was listed for Call Over appearing in the Nassau Guardian newspaper on 5 March, 2024 and pursuant to the Notice of Hearing (Form J) for Case Management issued on 26 February, 2024; and
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions on 20 March, 2024 and also on the 11 April, 2024 pursuant to the Notice of Hearing (Form J) dated 26 March, 2024;

**IT IS HEREBY ORDERED AND DIRECTED THAT:**

- A. The time for the filing of a Defence be further abridged to 18 April, 2024;
- B. In the meantime the Parties are directed to meet pursuant to section 60 of the Industrial Relations Act to determine if there can be a settlement in light of the discussions today;
- C. If an agreement is reached, the parties should notify the Tribunal accordingly by filing the required documents; and
- D. In the event there is no settlement/agreement, a mention hearing for directions for Trial shall take place on 2 May, 2024 at 10:00 a.m.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 11 day of April, 2024

---

**R. Dawson Malone**  
**Vice President (Acting)**  
**Industrial Tribunal**