COMMONWEALTH OF THE BAHAMAS

INDUSTRIAL TRIBUNAL

No. IT/NES/NP2023-114

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

DAMARIO ANDREW BELLE

APPLICANT

VS

COOKY'S MAINTENANCE COMPANY

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF SETTLEMENT

APPEARANCES

DAMARIO ANDREW BELLE   PRO SE

COOKY'S MAINTENANCE COMPANY   Yasmin Lightbourne - Owner

WHEREAS:

1) Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for Directions today, on the 1st May 2024; and the parties appeared, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;

2) Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **COOKY'S MAINTENANCE COMPANY**, shall pay to the Applicant, **DAMARIO ANDREW BELLE**, the sum of Four Thousand Dollars ($4,000.00), in full and final settlement of this matter by way of bank deposit or check;

3) The Applicant, in accepting the terms of settlement in the sum of Four Thousand Dollars ($4,000.00), has submitted the FORM K, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from his employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;

4) The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;

5) Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL
Dated this 1st day of May, A.D., 2024

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Rionda Godet
Vice President
Industrial Tribunal