

INDUSTRIAL TRIBUNAL

COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

Before

His Honour, R. Dawson Malone Vice President (Acting)

(Sitting Alone)

ANTHONY ZAPOTE

Applicant

AND

WYNN DEVELOPMENT RESORT

Respondent

ORDER

[Directions toward Settlement]

APPEARANCES

For the Applicant

Mr. Hilbert Collie
Hilbert Collie & Associates

For the Respondent

Ms. Lee Antoinette Bonaby
Wynn Development Resort

WHEREAS:

1. By Certificate of Referral dated 19 May, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed an Originating Application (Form A) on the 27 June, 2023; and
3. The matter was listed for Call Over as appearing in the Nassau Guardian newspaper on 5 March, 2024 and pursuant to the Notice of Hearing (Form J) for Case Management issued on 26 February, 2024; and
4. There was a Case Management Hearing was heard on 20 March, 2024 during which directions were given for inter alia the filing of a Defence and directing the parties to have discussions pursuant to section 60 of the Industrial Relations Act;
5. On 11 April, 2024 there was a Case Management Hearing pursuant to the Notice of Hearing (Form J) dated 26 March, 2024 during which the Parties indicated that they had an agreed position but needed to finalize the details;
6. Upon hearing the parties in connection with the foregoing it was agreed and accordingly

IT IS HEREBY DIRECTED AND ORDERED THAT:

- A. The Respondent shall pay to the Applicant the sum of \$640.00 in full and final settlement of this action by no later than Friday 19 April, 2024;
- B. The Applicant shall file the requisite Notice of Withdrawal (Form K) by no later than 26 April, 2024; and
- C. If directions A and/or B hereof are not complied with then a Notice of Hearing (Form J) will be issued for the parties to appear however, if A and B hereof are complied with then the relevant Order bringing the action to an end shall be issued.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 11 day of April, 2024

R. Dawson Malone
Vice President (Acting)
Industrial Tribunal