

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2023-063

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

ANTHONY SAUNDERS

APPLICANT

VS

LIFESTYLE LUXURY VACATION CLUB

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER ON DIRECTIONS

APPEARANCES

ANTHONY SAUNDERS

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LIFESTYLE LUXURY VACATION CLUB

CLINTON CLARKE

WHEREAS:

1. By Certificate of Referral dated 24th May 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) signed the 3rd July 2023; and
3. The Respondent, submitted its Appearance dated 24th July 2023 and its Defence filed its Defence on 28th September 2023;
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 17th April 2024; and

IT IS HEREBY ORDERED BY CONSENT AS FOLLOWS:

1. The trial of this matter is set for two days;
 2. Inspection of documents to take place on or before Monday 10th May 2024 at a time and place to be agreed at which time the Respondent is to provide to the Applicant a copy of the voice note(s) upon which it intends to rely, as well as a transcribed version of the same;
 3. The Applicant has indicated that she intends to call up to four witnesses and the Respondent has indicated that it intends to call up to three witnesses;
- 3.1 The Applicant shall file his Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 24th May 2024 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 7th June 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the Secretary to Court No. 5.

3.1 The Witness Statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

4. An agreed Bundle of Documents is to be filed on or before 21st June 2024, with hard copy provided for the Tribunal.
5. The hearing of this matter shall be set by the Registry.
6. This matter is set for Mention for the 28th June 2024.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 1st day of May, A.D., 2024

**Rionda Godet
Vice President
Industrial Tribunal**

