

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/NES/NP2023-101**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**ANNETTE DAVIS**

**APPLICANT**

**VS**

**COMMONWEALTH BREWERY LTD**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER OF SETTLEMENT**

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**APPEARANCES**

VALENE WINTERS

Errol McKinney – Advocate  
Errol McKinney & Associates

HARBOURSIDE RESORT AT ATLANTIS

Audley Hanna, Attorney  
Higgs & Johnson

**WHEREAS:**

- 1) Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for Directions today, on the 30<sup>th</sup> day of April 2024; and the parties appeared, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation, which was confirmed today, 2<sup>nd</sup> May 2024, the matter being Set for Mention;
- 2) Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **COMMONWEALTH BREWERLY LIMITED**, shall pay to the Applicant, **ANNETTE DAVIS**, the sum of Sixteen Thousand Dollars (\$16,000.00), in full and final settlement of this matter;
- 3) The Applicant, in accepting the terms of settlement in the sum of Sixteen Thousand Dollars (\$16,000.00), has submitted the **FORM K**, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from his employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no **matter** outstanding between the parties, as touching the instant action;
- 4) The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
- 5) Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

**AND THIS IS THE ORDER OF THE TRIBUNAL**

Dated this 2<sup>nd</sup> day of May, A.D., 2024

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**Rionda Godet**  
**Vice President**  
**Industrial Tribunal**

