

INDUSTRIAL TRIBUNAL

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

His Honour, R. Dawson Malone, Vice President (Acting)

(Sitting Alone)

VINESHA SMITH

Applicant

AND

NASSAU GLASS

Respondent

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Hilbert Collie
Hilbert Collie & Associates

For the Respondent

Ms. Camille Cleare
Harry B. Sands Lobosky & Co

Whereas:

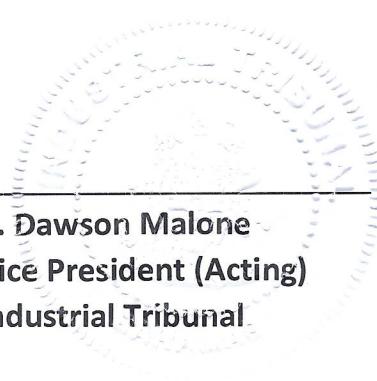
1. By Certificate of Referral dated 3 October, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed an Originating Application (Form A) on the 17 November, 2023; and
3. The Respondent filed its Defence (Form E) on 29 January 2024; and
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal issued a Notice of Hearing (Form J) for Case Management Hearing for directions on the 19 March, 2024;
5. At the Case Management Hearing it was agreed given that the facts do not appear to be in dispute that the matter may be able to proceed without oral evidence;

IT IS HEREBY ORDERED THAT:

- a. Pursuant to section 60 of The Industrial Relations Act the parties are directed to prepare a statement of facts and issues as well as provide a copy of the contract of employment to determine whether viva voce evidence and cross examination is required; and
- b. The Case Management conference be and is hereby adjourned to 27 March, 2024 at 2:30 p.m.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 19 day of March, 2024



R. Dawson Malone
Vice President (Acting)
Industrial Tribunal