

**COMMONWEALTH OF THE BAHAMAS      No. IT/NES/NP2022-116**  
**INDUSTRIAL TRIBUNAL**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**TIMOTHY SHARP**

**APPLICANT**

**VS**

**CLICK TO COLLECT COMPANY**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER OF SETTLEMENT**

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**APPEARANCES**

TIMOTHY SHARP

Mr. Hilbert L. Collie  
Collie & Collie Chambers

CLICK TO COLLECT COMPANY

V. Moreno Hamilton  
Sears & Co.

**WHEREAS:**

1. By Certificate of Referral dated 21<sup>st</sup> September 2022, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 27<sup>th</sup> October 2022;
3. Whereupon, the parties having appeared for the Mention Hearing of this matter today hereof, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
4. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **CLICK TO COLLECT COMPANY**, shall pay to the Applicant, **TIMOTHY SHARP**, the sum of Twenty Thousand Dollars (\$20,000.00), in full and final settlement of this matter by way of Client's Account cheque to be paid on or before Friday April 5<sup>th</sup> 2024;
5. The Applicant, in accepting the terms of settlement in the sum of Twenty Thousand Dollars (\$20,000.00), has submitted the **FORM K**, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from his employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no further matter outstanding between the parties, as touching the instant action;
6. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
7. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.
8. This matter is set for Mention at 5<sup>th</sup> April 2024 at 2 pm to confirm the Applicant's receipt of settlement sum payment.

**AND THIS IS THE ORDER OF THE TRIBUNAL**

Dated this 27<sup>th</sup> day of March, A.D., 2024

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**Rionda Y. Godet**  
**Vice President**  
**Industrial Tribunal**