

INDUSTRIAL TRIBUNAL

COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS

Before

His Honour, R. Dawson Malone Vice President (Acting)

(Sitting Alone)

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RHEAVINCIA ROLLE

Applicant

AND

BAHAMAS TELECOMMUNICATION COMPANY LIMITED

Respondent

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ORDER

Granting extension of time and listing Case Management

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**APPEARANCES**

For the Applicant

Mr. Hilbert Collie  
Hilbert Collie & Associates

For the Respondent

Ms. Aisha Lewis  
Baycourt Chambers

**WHEREAS:**

1. By Order made on 19 March 2023 the hearing of the Respondent's application for an extension of time filed on 12 February, 2024 (Form L), was listed for hearing today as same was opposed by the Applicant;
2. In accordance with the said Order, the Respondent and the Applicant lodged submissions for and against the extension respectively on 22 March, 2023 and were at liberty to make oral submissions;
3. On hearing the application, having regard to the length of delay being minimal (i.e. attempted to file within 2 weeks of deadline and the application thereafter), the powers conferred under rule 14 permitting extensions after the time period has expired, the reason for delay being that the document was not timely provided to the relevant officer for the Defendant, the lack of prejudice as the pace of the proceedings were not impacted, the Respondent having produced a draft defence;

**IT IS HEREBY ORDERED THAT:**

- a. the Respondent be and is hereby granted an extension of time to enter an appearance (Form D) by Thursday 28 March, 2024;
- b. the time for the entry of a Defence (Form E) be and is hereby abridged to Friday 5 April, 2024; and
- c. there shall be a Case Management for directions for trial on 22 April, 2024 at 3:00 p.m.; and
- d. in the meantime, the parties are to enter into negotiations pursuant to section 60 of the Industrial Relations Act.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 27 day of March, 2024

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**R. Dawson Malone**  
**Vice President (Acting)**  
**Industrial Tribunal**