

COMMONWEALTH OF THE BAHAMAS No. IT/NES/NP2023-071
INDUSTRIAL TRIBUNAL

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

PLEASANT DAWKINS

APPLICANT

VS

CANDID SECURITY

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF SETTLEMENT

APPEARANCES

For the Applicant

PLEASANT DAWKINS

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AND

For the Respondent

Sean Xavier – Executive Director and CFO

CANDID SECURITY

WHEREAS:

1. By Certificate of Referral dated 8th June 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The parties having appeared today by reason of the published **CALL OVER**, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
3. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **CANDID SECURITY**, shall pay to the Applicant, **PLEASANT DAWKINS**, the sum of Five Hundred Dollars (\$500.00), in full and final settlement of this matter by way of direct deposit to the Applicant's CIBC Shirley Street Account to be paid TODAY March 21st 2024;
4. The Applicant, in accepting the terms of settlement in the sum of the sum of Five Hundred Dollars (\$500.00), will submit the **FORM K**, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no further matter outstanding between the parties, as touching the instant action;
5. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
6. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 21st day of March, A.D., 2024

**Rionda Godet
Vice President
Industrial Tribunal**