

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**His Honour, R. Dawson Vice President (Acting)**

**(Sitting Alone)**

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**DE'MON CHARLTON**

Applicant

AND

**ULTRA GAMES**

Respondent

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**ORDER FOR EXTENSION OF TIME**

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**APPEARANCES**

For the Applicant

Ms. Travette Pyfrom  
Pyfrom Farrington Chambers

For the Respondent

Mr. Valentino Hamilton  
Sears & Co

**WHEREAS:**

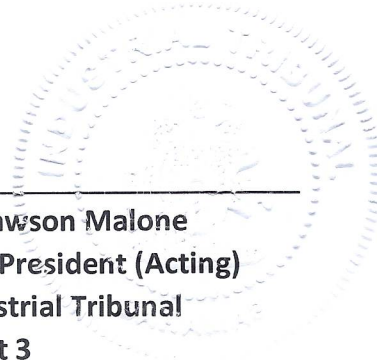
1. By Certificate of Referral dated 7 July, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed an Originating Application (Form A) on the 14 August, 2023; and
3. The matter was listed for Call Over as appearing in the Nassau Guardian newspaper on 5 March, 2024 and pursuant to the Notice of Hearing (Form J) for Case Management issued on 26 February, 2024; and
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management on the 19 March, 2024; and

**IT IS HEREBY ORDERED THAT:**

- a. The Respondent shall the requisite Form L for an extension of time to enter an appearance and its Notice of Appearance (Form D) by 2 April, 2024 with the time duly abridge accordingly;
- b. The Parties are directed to enter into good faith negotiations pursuant to section 60 of the Industrial Relations Act now that everyone is aware of the proceedings; and
- c. The case management of this matter will proceed on 11 April, 2024 at 10:00 a.m.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 19 day of March, 2024



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**R. Dawson Malone**  
**Vice President (Acting)**  
**Industrial Tribunal**  
**Court 3**