

NP2023-059

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

**Before
Mrs. Rionda Godet (Vice President)
(Sitting Alone)**

VALENE WINTER

Applicant

And

HARBOURSIDE AT ATLANTIS

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For the Applicant

Ednel Rolle -Advocate

Obie Ferguson & Co

For the Respondent

Mrs. Lakeisha Hanna – Attorney
Harry B. Sands, Lobosky & Co.

WHEREAS:

1. By Certificate of Referral dated 19th February 2021, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) dated the 9th March 2021;
3. Whereupon, the parties having appeared for Case Management today hereof, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
4. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **HARBOURSIDE AT ATLANTIS**, shall pay to the Applicant, **VALENE WINTER**, the sum of Thirty Seven Thousand Dollars (\$37,000.00), in full and final settlement of this matter by way of Client's Account cheque to be paid on or before Friday March 15th 2024;
5. The Applicant, in accepting the terms of settlement in the sum of Thirty Seven Thousand Dollars (\$37,000.00), has submitted the **FORM K**, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no further matter outstanding between the parties, as touching the instant action;
6. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
7. The Applicant also making request that her name appear as Valene Winter in lieu of Valene Winters;
8. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 11th day of March, A.D., 2024

Rionda Y. Godet
Vice President
Industrial Tribunal

