

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

**Before
Mrs. Rionda Godet (Vice President)
(Sitting Alone)**

QUELLIE CHARITE

Applicant

And

PERSONAL TOUCH JANITORIAL SERVICES

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For the Applicant

Hilbert Collie - Advocate
Hilbert Collie & Associates

For the Respondent

Mr. Clinton Clarke – Attorney
C3 Chambers

WHEREAS:

1. By Certificate of Referral dated 8th May 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 11th July 2023;
3. Whereupon, the parties having appeared for hearing on the 30th January 2023, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
4. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **PERSONAL TOUCH JANITORIAL SERVICES**, shall pay to the Applicant, **QUELLIE CHARITE**, the sum of Eighteen Hundred Dollars (\$1,800.00), in full and final settlement of this matter by way of certified cheque to be paid in two installments to be satisfied on or before March 15 2024;
5. The Applicant, in accepting the terms of settlement in the sum of Eighteen Hundred Dollars (\$1,800.00), has submitted the FORM K, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
6. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
7. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 5th day of March, A.D., 2024

Rionda Y. Godet
Vice President
Industrial Tribunal

