

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)  
(SITTING ALONE)**

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**LIONEL ST. VIL**

APPLICANT

**THE ALBANY BAHAMAS**

RESPONDENT

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**ORDER OF SETTLEMENT**

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**APPEARANCES**

For the Applicant

Hilbert Collie & Associates  
Nassau, The Bahamas

For the Respondent

Samuel L. Rahming Law  
Chambers  
Nassau, The Bahamas

**WHEREAS:**

- (1) By Certificate of Referral dated May 12, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on May 30, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on June 13, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on June 13, 2022; and
- (5) That a Notice of Appearance - Form D was filed on July 18, 2022 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) The matter was listed for Call Over on August 11, 2022 and Notice for the said hearing was Gazetted in the Nassau Guardian newspaper on July 22, 2022; and
- (7) On the date for the Case Management Hearing Hilbert Collie appeared for the Applicant and Samuel Rahaming appeared for the Respondent; and
- (8) The Hearing was adjourned to August 12, 2022 to allow the parties to have settlement discussions; and
- (9) The parties returned on August 12, 2022 and a settlement was agreed between the Applicant and the Respondent; and

- (10) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on September 6, 2022; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (11) The Originating Application filed in the Industrial Tribunal on May 30, 2022 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, September 6, 2022

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Indira N. Demeritte – Francis

President

Industrial Tribunal