

INDUSTRIAL TRIBUNAL

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Sharada D. Ferguson (Vice President)

(Sitting Alone)

KIMSLEY FERGUSON

Applicant

AND

DEPARTMENT OF STATISTICS

Respondent

ORDER ON DIRECTIONS

Appearances

For the Applicant

Ms. Lesley Brown
Cedric L. Parker & Co.

For the Respondent

Ms. Keith Cargill
Office of the Attorney General

WHEREAS:

1. By Certificate of Referral dated 20th August, 2021 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 30th November, 2021; and
3. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 8th February, 2024 for a Case Management Hearing ; and

IT IS HEREBY ORDERED THAT:

- a. The Applicant is to file Witness Statements on or before 14th March, 2024;
- b. The Respondent is to file Witness Statements on or before 28th March 2024;
- c. The Applicant is to file Skeleton Arguments on or before 11th April, 2024;
- d. The Respondent is to file Skeleton Arguments on or before 25th April 2024;
- e. The Respondent is to enter an Appearance (FORM D) before end of the day;
- f. The Respondent is to file a Defence (FORM E) on or before 23rd February 2024;
- g. The estimated length of trial is three (3) days.
- h. There shall be a mutual exchange of documents.
- i. The Applicant is at liberty to call three (3) witnesses.
- j. The Respondent is at liberty to call four (4) witnesses.

- k. The parties is to provide all relevant documents for discovery on or before 29th February, 2024.
- l. That the parties are at liberty to apply for an extension and variation.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 8th Day of February, A.D., 2024

Sharada D. Ferguson
Vice President
Industrial Tribunal