

COMMONWEALTH OF THE BAHAMAS No. IT/NES/NP2023-051
INDUSTRIAL TRIBUNAL

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

JACQUELINE RICHARDS

APPLICANT

VS

BLUE LAGOON ISLAND & DOLPHIN ENCOUNTERS LIMITED

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER ON DIRECTIONS

APPEARANCES

JACQUELINE RICHARD

Hilbert Collie -Advocate

Hilbert Collie & Associates

DOLPHIN ENCOUNTERS LTD

Camille Cleare Attorney

Harry B Sands, Lobosky & Co.

WHEREAS:

1. By Certificate of Referral dated 20th April 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 23rd May, 2023; and
3. The Respondent filed in the Industrial Tribunal an Appearance (Form D) on the 19th June 2023 and a Defence (Form E) on the 9th August 2023;
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 15th February 2023; and

IT IS HEREBY ORDERED BY CONSENT AS FOLLOWS:

1. The trial of this matter is set for two days;
2. Inspection of documents to take place on or before Monday 4th March 2024 at a time and place to be agreed at which time the Respondent is to provide to the Applicant a copy of the voice note(s) upon which it intends to rely, as well as a transcribed version of the same;
3. The Applicant has indicated that she intends to call up to three witnesses and the Respondent has indicated that it intends to call up to three witnesses;
4. The Applicant shall file her Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 22nd March 2024 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 18th April 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear

in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the Secretary to Court No. 5.

5. The Witness Statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
6. An agreed Bundle of Documents is to be filed on or before 26th April 2024, with hard copy provided for the Tribunal.
7. The hearing of this matter set for the 17th and 18th July 2024 for trial, subject to confirmation by the Registry.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 15th day of February, A.D., 2024

Rionda Godet
Vice President
Industrial Tribunal

