

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2021-160

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

DAVE BECKFORD

APPLICANT

VS

ISLAND HOTEL COMPANY LIMITED

RESPONDENT

BEFORE: Her Honour, Vice President,
Mrs. Rionda Y. Godet

ORDER OF SETTLEMENT

APPEARANCES

Applicant

**Hilbert Collie - Advocate
Hilbert Collie & Associates**

Respondent

**Mrs. Lakeisha Hanna – Attorney
Harry B. Sands, Lobosky & Company**

WHEREAS:

- 1) On the 26th February 2024, the parties appeared, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;
- 2) Accordingly, and without any admission of liability, the parties have agreed that the Respondent, Island Hotel Company Limited, shall pay to the Applicant, Dave Beckford, the sum of One Thousand Dollars (\$1,000.00), in full and final settlement of this matter by way of bank deposit or check;
- 3) The Applicant, in accepting the terms of settlement in the sum of One Thousand Dollars (\$1,000.00), has submitted the FORM K, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from his employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
- 4) The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
- 5) Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 26th day of February, A.D., 2024

Rionda Y. Godet
Vice President
Industrial Tribunal

