

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/NES/NP2022-073**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**CHRISTINE WHITFIELD-GALANOS**

**APPLICANT**

**VS**

**GALANOS INSURANCE AGENCY LIMITED**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

---

**ORDER OF SETTLEMENT**

---

**APPEARANCES**

CHRISTINE WHITFIELD-GALANOS

Tai Pinder – Attorney  
Pinder, Reckley & Associates

GALANOS INSURANCE AGENCY LIMITED

Shantelle Munroe - Attorney  
Shantelle Munroe and Co

## WHEREAS:

1. By Certificate of Referral dated 9<sup>th</sup> June 2022, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 18<sup>th</sup> July 2022;
3. Whereupon the parties, having appeared for the Hearing of this matter today hereof, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
4. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **GALANOS INSURANCE AGENCY LTD**, shall pay to the Applicant, **CHRISTINE WHITFIELD-GALANOS**, the sum of Thirty Two Thousand Five Hundred Dollars (\$32,500.00), in full and final settlement of this matter by way of Banker's Draft to be paid on or before Friday 1<sup>st</sup> May 2024;
5. The Applicant, in accepting the terms of settlement in the sum of Thirty Two Thousand Five Hundred Dollars (\$32,500.00), has submitted the **FORM K**, and, as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no further matter outstanding between the parties, as touching the instant action, or any other action whatsoever, wheresoever or howsoever arising, as touching the estate of the late Peter Galanos or the Respondent company, as shall be further expressed in a Deed of Release agreed between the parties;
6. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
7. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.
8. A date for mention to confirm payment of the agreed settlement sum and execution of the Deed of Release is set for Tuesday 7<sup>th</sup> May 2024.

## AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 12<sup>th</sup> day of March, A.D., 2024

---

**Rionda Y. Godet**  
**Vice President**  
**Industrial Tribunal**