

NP2022-119

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Mrs. Rionda Godet (Vice President)

(Sitting Alone)

CHANTAL MERVIL

Applicant

And

BAHAMAS BARGAIN CANDLE SHOP

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For the Applicant

Hilbert Collie - Advocate

Hilbert Collie & Associates

For the Respondent

Mrs. Lakeisha Hanna – Attorney
Harry B. Sands, Lobosky & Co.

WHEREAS:

1. By Certificate of Referral dated 5th October, 2022 the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 18th November 2022;
3. The Respondent, having to date, failed to enter an Appearance and Defence, was on the 27th February 2024, granted extension to enter an Appearance, so as to participate in the hearing before the Tribunal,
4. Whereupon, the parties having appeared, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
5. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **BAHAMAS BARGAIN CANDLE SHOP**, shall pay to the Applicant, **CHANTAL MERVIL**, the sum of Seven Thousand Dollars (\$7,000.00), in full and final settlement of this matter by way of certified cheque to be paid on or before February 28 2024;
6. The Applicant, in accepting the terms of settlement in the sum of Seven Thousand Dollars (\$7,000.00), has submitted the FORM K, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
7. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
8. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 27th day of February, A.D., 2024

Rionda Y. Godet
Vice President
Industrial Tribunal