

**COMMONWEALTH OF THE BAHAMAS**

**No. IT/NES/NP2022-035**

**INDUSTRIAL TRIBUNAL**

*In The Matter of The Industrial Relations Act*

*And*

*In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)*

**WADE AGARO**

**APPLICANT**

**vs**

**NEWORLD ONE BAY STREET LTD**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President,  
Mrs. Rionda Y. Godet

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**ORDER OF SETTLEMENT**

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## APPEARANCES

**Applicant**

**Ryszard Humes – Attorney**

**Respondent**

**Mr. Sui Shiyong/Ms. Layla Lai  
Sr. Managers of Respondent**

**WHEREAS:**

- 1) On the 20<sup>th</sup> February 2024, the parties appeared, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;
- 2) Accordingly, and without any admission of liability, the parties have agreed that the Respondent, CCA Bahamas/Newworld One Bay Street Ltd, shall pay to the Applicant, Wade Agaro, the sum of Six Thousand Dollars (\$6,000.00), on or before 28<sup>th</sup> February 2024 in full and final settlement of this matter by way of bank deposit or check;
- 3) The Applicant, in accepting the terms of settlement in the sum of Six Thousand Dollars (\$6,000.00), has submitted the FORM K, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from his employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
- 4) The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
- 5) Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.
- 6) This matter however is set for Mention for 28<sup>th</sup> February 2024 at 9 am for final confirmation of payment.

**AND THIS IS THE ORDER OF THE TRIBUNAL**

Dated this 20<sup>th</sup> day of February, A.D., 2024

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**Rionda Y. Godet**  
**Vice President**  
**Industrial Tribunal**

