

**INDUSTRIAL TRIBUNAL**

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA  
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. HELEN J. ALMORALES-JONES (ACTING PRESIDENT)**

**(SITTING ALONE)**

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**ROSHEED PRATT**

**APPLICANT**

**FOWLCO LTD., T/A FOWLCO MARINE  
& LOGISTICS MANAGEMENT**

**RESPONDENT**

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**ORDER OF DISMISSAL**

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**APPEARANCES**

For the Applicant

None

For the Respondent

None

**WHEREAS:**

- 1) On the 4<sup>th</sup> September, 2023, **Rosheed Pratt** ("the Applicant") filed a **Report of a Trade Dispute** against **Fowlco Ltd., T/A Fowlco Marine & Logistics Management** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas, which stated, that the issues relevant to the dispute were *Unfair Dismissal, Wrongful Dismissal, Severance pay, Notice pay, Vacation pay, Wages owed and deductions from wages owed*;
- 2) By a **Certificate of Referral** dated 2<sup>nd</sup> October, 2023 (received on 7<sup>th</sup> November, 2023), the Honourable Minister of Labour & The Public Service referred the said trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) In accordance with **Rule 3(1) of The Industrial Relations (Tribunal Procedure) Rules, 2010 ("The Rules")**, on the 10<sup>th</sup> November, 2023, the Tribunal served the Applicant with notice of the referral;
- 4) On the 13<sup>th</sup> November, 2023, the Applicant filed a **Form A** (Originating Application);
- 5) On the 14<sup>th</sup> November, 2023, the Tribunal served a copy of the **Form A** (Originating Application) together with a **Form C** (Notice of Originating Application) and a (blank) **Form D** (Notice of Appearance) on the Respondent (received by *Lasard Burrows*);
- 6) On the 22<sup>nd</sup> November, 2023, the **Respondent** filed a **Form D** (Notice of Appearance);
- 7) The Respondent failed to file a **Form E** (Defence) within the time limited for so doing by **Rule 6 of The Rules**;
- 8) The Tribunal served both parties with a **Form J** (Notice of Hearing) setting this matter for **Case Management** hearing at 10:00 a.m. on 21<sup>st</sup> February, 2024; and
- 9) The **Applicant** today filed a **Form K** (Notice of Withdrawal) in this matter;

**IT IS HEREBY ORDERED THAT** this matter be dismissed pursuant to **Rule 12(1)(a) of The Rules**.

**DATED: This 15<sup>th</sup> day of December, A.D., 2023.**

**Her Honor, Helen J. Almorales-Jones,  
(Acting) President**