

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

CRYSTAL SMITH

APPLICANT

CABLE BAHAMAS LTD.

RESPONDENT

ORDER

APPEARANCES

For the Applicant

None

For the Respondent

None

WHEREAS:

- 1) On the 15th June, 2023, **Crystal Smith** ("the Applicant") filed a **Report of a Trade Dispute** against **Cable Bahamas Group of Companies** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas, which stated, inter alia, that the issues relevant to the dispute were (sic):-

Victimization/Discrimination (Sec. 60) 7 Employment Act, Section 34, 35, Right not to be unfairly terminated (Employment Act), Wrongful Dismissal, Section 26 Constitution (Common law), Article 7, Section 60 I.R.A., S. 82A, 160, 107 IRA;

- 2) By a **Certificate of Referral** dated the 13th July, 2023 (received on the 27th July, 2023), the Honourable Minister of Labour & Immigration referred the trade dispute between the parties to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) On the 14th September, 2023, the **Tribunal** conducted a **Case Management** pursuant to **Rule 15** of **The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules") and made an **Order On Directions**;
- 4) The matter was set for trial at **10:00 a.m.** on **Monday, 27th** and **Tuesday, 28th November, 2023**; and
- 5) The Applicant today filed a **Form K** (Notice of Withdrawal) in this matter;

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

DATED: This 3rd day of November, A.D., 2023.

**Her Honor, Helen J. Almoraes-Jones,
Vice-President**