

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (ACTING PRESIDENT)

(SITTING ALONE)

CHERYL BAIN

APPLICANT

BARBARY BEACH DEVELOPMENT LIMITED

RESPONDENT

ORDER OF DISMISSAL

APPEARANCES

For the Applicant

None

For the Respondent

None

WHEREAS:

- 1) On the 12th April, 2023, **Cheryl Bain** ("the Applicant") filed a **Report of a Trade Dispute** against **Barbary Beach Development Limited** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas, which stated, inter alia, that the issues relevant to the dispute were *Wrongful & Unfair Termination, Severance pay, Notice pay, Vacation pay, Salary owed, Commission pay, Holiday pay owed, Overtime pay, Employee reserve owed, Re-imbusement of N.I. Contributions, Breach of Minimum Wage Act and Breach of Employment Act*;
- 2) By a **Certificate of Referral** dated the 18th May, 2023 (received on the 5th July, 2023), the Honourable Minister of Labour & Immigration ("The Minister") referred the said trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) On the 26th September, 2023, the **Tribunal** conducted a **Case Management** pursuant to **Rule 15** of **The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules") and made an **Order On Directions**; and
- 4) The Applicant today filed a **Form K** (Notice of Withdrawal) in this matter.

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

DATED: This 15th day of December, A.D., 2023.

**Her Honor, Helen J. Almorales-Jones,
(Acting) President**