

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)  
(SITTING ALONE)**

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**ANITA COLLIE**

APPLICANT

**PREMIER TRAVEL**

RESPONDENT

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**ORDER OF SETTLEMENT**

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**APPEARANCES**

For the Applicant

Mr. Hilbert Collie  
Representative  
Hilbert Collie & Associates  
#83 Dowdswell Street  
Nassau, The Bahamas

For the Respondent

Shantelle Munroe  
Attorney  
Appearing for  
Ruth Bowe-Darville

**WHEREAS:**

- (1) By Certificate of Referral dated January 4, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on January 25, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on February 2, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on February 3, 2022; and
- (5) That no Notice of Appearance - Form D was filed and no Defence – Form E was filed in the Tribunal by the Respondent.
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on July 5, 2023 for the Case Management Hearing for Directions; and
- (7) On the date for the Case Management Hearing Mr. Collie appeared for the Applicant and Ms. Munroe appeared to hold brief for Ruth Bowe-Darville, the Attorney on record for the Respondent; and
- (8) Ms. Munroe informed the Tribunal that the Respondent's Attorney instructed her that they were willing to settle the matter for Two Thousand and Eighty Dollars (\$2,080.00) in full and final settlement; and

- (9) The Applicant accepted the settlement amount; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (10) The Originating Application filed in the Industrial Tribunal on February 2, 2022 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, July 5, 2023

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal