

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**SHARADA D. FERGUSON (Vice-President)**

**(Sitting Alone)**

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**TAMEKA COLEBY**

**APPLICANT**

**AND**

**WARWICK HOTEL & H.R BUSINESS SOLUTIONS & MARKETING**

**RESPONDENT**

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**ORDER ON SETTLEMENT**

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**APPEARANCES**

For the Applicant

Ms. Tameka Coleby  
Pro Se  
Nassau, Bahamas

For the Respondent

Ms. Lenthala Culmer  
Davis & Co  
Nassau, Bahamas

**WHEREAS:**

1. By Certificate of Referral dated 14<sup>th</sup> June, 2022 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application ( Form A) on the 4<sup>th</sup> August 2022;and
3. That on 7<sup>th</sup> December, 2023, the matter was fixed by the Tribunal for Trial; and
4. Pursuant to Section 58(1)(a) of the Industrial Relations Act, Chapter 321, Statute Laws of The Bahamas, the Tribunal facilitated the parties in discussions with a view of settlement. The process resulted in an agreement of the terms to amicably resolve the dispute; and
5. The parties have indicated to the Tribunal by a Deed of Compromise and Release that they have fully and finally settled the action on 6<sup>th</sup> December, 2023 for the sum of **One Thousand Six-Hundred Eighty-Three Dollars and Forty-Five Cents (B\$1,683.45)** to be paid by the Respondent to the Applicant on the withdrawal of the dispute by the Applicant which was effected on 7<sup>th</sup> December, 2023.

**NOW IT IS HEREBY ORDERED:**

In light of the foregoing, and pursuant to Section 58(1)(d) of the Industrial Relations Act, and Rule 12(1)(a) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Tribunal refrains from any further hearing or determination of the dispute brought by the Originating Application (Form A) filed on 4<sup>th</sup> August, 2022, the same having been fully disposed of.

**AND THIS IS THE ORDER OF THIS TRIBUNAL  
DATED THIS 7<sup>TH</sup> DAY OF DECEMBER, A.D., 2023**

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**Sharada D. Ferguson  
Vice-President  
Industrial Tribunal**