

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREETS, NEW
PROVIDENCE**

COMMONWEALTH OF THE BAHAMAS

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (President)

(Sitting Alone)

SATURN ROBERTS

Applicant

AND

SAM BUTTERFIELD

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For The Applicant

Mr. Saturn Roberts
Pro se Applicant
Nassau, The Bahamas

For The Respondent

Mr. Dywan Rodgers
Attorney
Meridian Law Chambers
Nassau, The Bahamas

WHEREAS:

1. By Certificate of Referral dated March 2, 2023, the Minister referred a trade dispute to the Industrial Tribunal and the Industrial Tribunal received the same on April 25, 2023; and
2. A Notice of referral of the trade dispute to the Industrial Tribunal dated April 25th, 2023 was sent to the Applicant along with an Originating Application (Form A); and
3. Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Applicant filed the Originating Application (Form A) on April 27, 2023; and
4. A Notice of Originating Application (Form C) was sent to the Respondent on May 1, 2023 with a copy of the filed Originating Application (Form A) and a Notice of Appearance (Form D); and
5. A Notice of Call Over was published in the Nassau Guardian on July 19, 2023, which set the date for call over in Industrial Tribunal to August 8, 2023 at 10:00am; and
6. A Notice of Appearance (Form D) was subsequently filed by the Respondent on July 26, 2023, however no Defence (Form E) was filed; and
7. At the Hearing for Mention, the parties engaged in settlement discussions and the Respondent agreed to pay the Applicant Two Hundred and Fifty Dollars (\$250.00) in full and final settlement of the dispute; and
8. A Notice of Withdrawal (Form K) was filed by the Applicant on August 28, 2023; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

9. That the Originating Application filed in the Industrial Tribunal on April 27, 2023, is deemed to be dismissed pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedure) Rules 2010 and is hereby marked as Settled.

**AND THIS IS THE DECISION OF THIS TRIBUNAL
DATED THIS, August 28, 2023**

Indira N. Demeritte-Francis

**President
Industrial Tribunal**