

NP2023-072

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW
PROVIDENCE**

COMMONWEALTH OF THE BAHAMAS

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

PATRICIA ROLLE

Applicant

And

RENTOKIL INITIAL BAHAMAS LIMITED

Respondent

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Errol McKinney

E.M & Associates

For the Respondent

Ms. Narissa Greene

Providence Law

WHEREAS:

1. By Certificate of Referral dated 9th June, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 19th July, 2023; and
3. The Respondent filed in the Industrial Tribunal a Defence (Form E) on the 2nd August, 2023; and
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions on the 17th October, 2023; and

IT IS HEREBY ORDERED THAT:

- a. The Parties shall file all documents referred to in this Order electronically and shall furnish the Tribunal with hard copies.
- b. The Applicant is to file Skeleton Arguments and Witness Statements on or before 7th November, 2023;
- c. The Respondent is to file Skeleton Arguments and Witness Statements on or before 14th November, 2023;
- d. There will be mutual exchange of documents.
- e. The Applicant is at liberty to call two (2) witnesses.
- f. The Respondent is at liberty to call two (2) witnesses.
- g. The estimated length of trial is two (2) days.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 17th day of October, A.D., 2023

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal