

INDUSTRIAL TRIBUNAL

COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

Before

RIONDA Y. GODET Vice President

(Sitting Alone)

LESLIE CRAWLEY

Applicant

AND

ATLANTIS PARADISE ISLAND

Respondent

FURTHER ORDER ON DIRECTIONS

APPEARANCES

For The Applicant

Mr. Elsworth Johnson
Johnson & Associates

For The Respondent

Mr. Kenneth Lightbourne

WHEREAS:

- 1) On the 25th September 2023, the Parties appeared for the Hearing of Mention for this matter, and thereupon, the Tribunal determined that there had also been non-compliance on the part of both the Applicant and the Respondent to the Order of Case Management Directions of President of the Industrial Tribunal, Mrs. Indira Demeritte-Francis dated March 31st 2023;
- 2) Notwithstanding such non-compliance, the Applicant, given the state of medical emergency in which he found himself through his Counsel, advanced that such non-compliance was not intended to defy the Court's direction, nor to waste the Court's time, and the Respondent too, acknowledging its unintended delinquency with compliance;
- 3) The Tribunal determined that given the extreme circumstances that extended, whereupon the Applicant's attorney was challenged with locating him for the viable conduct of this matter, that it would implement a final Directions Order whereupon:

IT IS HEREBY ORDERED, BY CONSENT, as follows:

1. The trial of this matter shall be set down for 1 day;
2. The Applicant has indicated that he intends to call up to 2 witnesses and the Respondent has indicated that it intends to call up to 3 witnesses.
 - 2.1 The Applicant shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m. on 2nd October 2023** and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m. on 6th October 2023** and, upon filing, the Applicant and the Respondent shall provide a hard copy

of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

- 2.2 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
3. The Applicant and the Respondent shall file an agreed Bundle of Documents with two copies to the Secretary to Court No. 3 of the Tribunal no later than **4:00 p.m. on 13th October 2023.**
4. The trial of this matter is set for Friday, **20th October 2023.**
5. Should there be any further non-compliance, the matter shall forthwith be dismissed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated 25th September 2023

Rionda Godet
Vice President
Industrial Tribunal