

NP2022-020

INDUSTRIAL TRIBUNAL

COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

Before

RIONDA Y. GODET Vice President

(Sitting Alone)

LATOYA MARSHALL

Applicant

AND

ISLAND HOTEL COMPANY LIMITED

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For The Applicant

Mr. Errol McKinney
EM & Associates

For The Respondent

Mr. Kenneth Lightbourne

WHEREAS:

- 1) On the 27th September 2023, the parties appeared for the Mention Hearing of the subject matter, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;
- 2) Accordingly, and without any admission of liability, the parties have agreed that the Respondent, Island Hotel Company Limited, shall pay to the Applicant, Latoya Marshall, the sum of Fifteen Thousand Dollars (\$15,000.00), on or before 25th October 2023 in full and final settlement of this matter by way of check;
- 3) The Applicant, in accepting the terms of settlement in the sum of Fifteen Thousand Dollars (\$15,000.00), has submitted the FORM K, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
- 4) Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 10th day of October, A.D., 2023

Rionda Y. Godet
Vice President
Industrial Tribunal