

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREETS, NEW
PROVIDENCE**

COMMONWEALTH OF THE BAHAMAS

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (President)
(Sitting Alone)**

DURAN HUDSON

Applicant

AND

BAHAMA CLEAR

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For The Applicant

Mr. Duran Hudson
Pro se Applicant
Nassau, The Bahamas

For The Respondent

Mrs. Giovanna Rahming Charles
Director
Pro se Respondent
Bahama Clear
Nassau, The Bahamas

WHEREAS:

1. By Certificate of Referral dated February 23, 2023, the Minister referred a trade dispute to the Industrial Tribunal and the Industrial Tribunal received the same on March 24, 2023; and
2. A Notice of referral of the trade dispute to the Industrial Tribunal dated March 27, 2023, was sent to the Applicant on along with an Originating Application (Form A); and
3. Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Applicant filed the Originating Application (Form A) on April 04, 2023; and
4. A Notice of Originating Application (Form C) was sent to the Respondent on April 11, 2023, with a copy of the filed Originating Application (Form A) and a Notice of Appearance (Form D); and
5. A Notice of Appearance (Form D) was filed by the Respondent on May 04, 2023, and the Defence (Form E) was filed on May 22, 2023; and
6. A Notice of Hearing (Form J), that listed the matter for Case management by the Industrial Tribunal on August 23, 2023 at 10:00am, was delivered to both parties on August 02, 2023.
7. At the Case Management Hearing, the parties entered settlement discussions and the Respondent agreed to pay the Applicant One Thousand Five Hundred Dollars (\$1,500.00) in full and final settlement.
8. A Notice of Withdrawal (Form K) was subsequently filed by the Applicant on August 30, 2023; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

9. That the Originating Application filed in the Industrial Tribunal on April 04, 2023, is deemed to be dismissed pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedure) Rules 2010 and is hereby marked as Settled.

**AND THIS IS THE DECISION OF THIS TRIBUNAL
DATED THIS, August 30, 2023**

Indira N. Demeritte-Francis

**President
Industrial Tribunal**