

NP2023-074

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW
PROVIDENCE**

COMMONWEALTH OF THE BAHAMAS

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

DON SEYMOUR

Applicant

VS.

**CUSTOM FENESTRATION PRODUCTS INTERNATIONAL
& CFP INSTALLATIONS BAHAMAS**

Respondents

ORDER OF JOINDER

APPEARANCES

For the Applicant

Mrs. Krystal Rolle, KC
Rolle & Rolle

For the Respondent

Ms. Regina Bonaby
Bonaby & Bonaby

WHEREAS:

1. By Certificate of Referral dated 15th June, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal. The Applicant filed an Originating Application (Form A) on 21st August, 2023; and
2. The Respondent filed in the Industrial Tribunal a Defence (Form E) on the 21st September, 2023; and
3. The matter was set for Case Management on 18th October, 2023. Counsel for the Respondent informed the Tribunal at the hearing that the Applicant was employed by CFP Installations Bahamas and not the named Respondent. Counsel for the Applicant indicated that both entities are one and the same and there was continuity of the Applicant's contract of employment between the two companies.

IT IS HEREBY ORDERED:

- (i) In view of the above, that CFP Installations Bahamas be joined as a party to this action, pursuant to **Rule 16(1)** of the **Industrial Relations (Tribunal Procedure) Rules, 2010**; and

AND THIS IS THE ORDER OF THIS TRIBUNAL
Dated this 18th day of October, A.D., 2023

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal