

**NP2023-027**

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREETS, NEW  
PROVIDENCE**

**COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (President)**

**(Sitting Alone)**

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**CHESTER GRIFFIN**

Applicant

**AND**

**SILVER AUTUMN LIMITED (WARWICK HOTEL)**

Respondent

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**ORDER OF SETTLEMENT**

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## APPEARANCES

For The Applicant

Hilbert Collie & Associates  
Representative  
Nassau, The Bahamas

For The Respondent

Genevieve Bullard  
Silver Autumn Limited  
Pro Se Respondent  
Nassau, The Bahamas

**WHEREAS:**

1. By Certificate of Referral dated January 03, 2023, the Minister referred a trade dispute to the Industrial Tribunal and the Industrial Tribunal received the same on March 24, 2023; and
2. A Notice of referral of the trade dispute to the Industrial Tribunal dated March 27, 2023, was sent to the Applicant along with an Originating Application (Form A); and
3. Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Applicant filed the Originating Application (Form A) on April 12, 2023; and
4. A Notice of Originating Application (Form C) was sent to the Respondent on April 14, 2023 with a copy of the filed Originating Application (Form A) and a Notice of Appearance (Form D); and
5. A Notice of Appearance (Form D) was filed by the Respondent on April 26, 2023, and the Defence (Form E) was filed on June 8, 2023; and
6. A Notice of Hearing (Form J), that listed the matter for Case management by the Industrial Tribunal on August 23, 2023 at 10:00am, was delivered to both parties on August 02, 2023.
7. At the Case Management Hearing, the parties entered settlement discussions and the Respondent agreed to pay the Applicant Three Thousand Eight Hundred Seventy-five Dollars (\$3875.00) in full and final settlement.

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

8. That the Originating Application filed in the Industrial Tribunal on April 12, 2023, is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedure) Rules 2010 and is hereby marked as Settled.

**AND THIS IS THE DECISION OF THIS TRIBUNAL**

DATED THIS, August 23, 2023

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**Indira N. Demeritte-Francis**

**President  
Industrial Tribunal**