

**INDUSTRIAL TRIBUNAL**

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA  
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)**

**(SITTING ALONE)**

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**BENJAMIN E. WILLIAMS**

**APPLICANT**

**UNIVERSAL SYSTEM & SECURITY SERVICE LTD.**

**RESPONDENT**

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**ORDER**

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**APPEARANCES**

For the Applicant

No appearance

For the Respondent

No appearance

**WHEREAS:**

- 1) By a **Certificate of Referral** dated the 19<sup>th</sup> May, 2023 (received on the 7<sup>th</sup> July, 2023), the Honourable Minister of Labour & Immigration referred this matter to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 2) On the 12<sup>th</sup> July, 2023, the Tribunal served the **Applicant** with notice of the referral;
- 3) The Applicant failed to file a **Form A** (Originating Application) within the 14 days limited for so doing by **Rule 3(1)** of **The Industrial Relations (Tribunal Procedure) Rules, 2010**;
- 4) By **Notice of Call Over** published in The Nassau Guardian Newspaper, Tuesday, October 10, 2023 Edition, both parties were notified that this matter was set for call over before the Tribunal at 10:00 a.m. on Monday, 30<sup>th</sup> October, 2023; and
- 5) Both the **Applicant** and the **Respondent** failed to appear before the Tribunal at 10:00 a.m. today, Monday, 30<sup>th</sup> October, 2023;

**IT IS HEREBY ORDERED THAT** this matter be dismissed pursuant to **Section 58(1)(d)** of **The Industrial Relations Act**, Chapter 321, as it appears to the Tribunal that further proceedings are unnecessary or undesirable in the public interest.

**DATED: This 30<sup>th</sup> day of October, A.D., 2023.**

**Her Honor, Helen J. Almoraes-Jones,  
Vice-President**