

**INDUSTRIAL TRIBUNAL**

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA  
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)**

**(SITTING ALONE)**

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**SEAN SYMONETTE**

**APPLICANT**

**RESORT WORLD BIMINI**

**RESPONDENT**

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Theresa Mortimer  
Labour Advocate  
Nassau, New Providence  
The Bahamas

For the Respondent

Counsel, Karen Brown  
Higgs & Johnson  
Freeport, Grand Bahama  
The Bahamas

**WHEREAS:**

- 1) On the 28<sup>th</sup> February, 2023, **Sean Symonette** ("the Applicant") filed a **Report of a Trade Dispute** against **Resort World Bimini** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas, which stated, inter alia, that the issues relevant to the dispute were *Wrongful* and *Unfair Dismissal*;
- 2) By a **Certificate of Referral** dated the 1<sup>st</sup> May, 2023 (received on the 12<sup>th</sup> May, 2023), the Honourable Minister of Labour & Immigration referred this trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) Pursuant to **Rule 15** of **The Industrial Relations (Tribunal Procedure) Rules, 2010**, on the 29<sup>th</sup> June, 2023, the Tribunal conducted a **Case Management** hearing in this matter and made an **Order On Directions**;
- 4) On the 11<sup>th</sup> August, 2023, the **Respondent's Counsel** filed a **Form L (Notice of Application for Extension of Time)** requesting an extension of time for the filing of the Respondent's Witness Statements; and
- 5) With no objections by the Applicant's Representative, the **Tribunal** granted the Respondent an extension of 2 weeks to file its Witness Statements with the Tribunal and serve it on the Applicant's Representative;

**IT IS HEREBY ORDERED** as follows:-

1. The **Respondent's Counsel** file the Witness Statement of the Respondent's witnesses with the Tribunal by 3:00 p.m. on Tuesday, 19<sup>th</sup> September, 2023, and, at the same time, e-mail a copy thereof to the Applicant's Representative;
2. This matter is adjourned 10:00 a.m. on Thursday, 5<sup>th</sup> and Friday, 6<sup>th</sup> October, 2023, for trial; and
3. The Tribunal serve this **Order On Directions** and a **Form J** (Notice of Hearing) on the parties' Representatives.

**DATED: This 5<sup>th</sup> day of September, A.D., 2023.**

**Her Honor, Helen J. Almoraes-Jones,  
Vice-President**