

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

JULIAN KNOWLES

APPLICANT

**(1) BIG JOHN'S BAR
(2) ATSO COMPANY LIMITED &
(3) DHIAMIA NEWTON & WILLARD RUTHERFORD
as Administrators of the estate of
the late Anthwan Simms**

RESPONDENTS

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Wallace R. Allen, Esquire
Wallace Law Chambers
Freeport, Grand Bahama

For the Respondents

Osman R.C. Johnson, Esquire
Ayse Rengin Dengizer-Johnson & Co.
For the Respondent, Dhamia Newton,
Administrator of the estate of the late
Anthwan Simms
Freeport, Grand Bahama

WHEREAS:

- 1) On the 12th March, 2021, **Julian Knowles** ("the Applicant") filed a **Report of a Trade Dispute** against **Big John's Bar** ("the Respondent") with the Department of Labour in Grand Bahama, The Bahamas, which stated, inter alia, that the issues relevant to the dispute were *Vacation pay, Notice pay and Severance pay*;
- 2) By a **Certificate of Referral** dated the 6th May, 2021 (received on the 27th May, 2021), the Honourable Minister of Labour referred this matter to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) Pursuant to **Rule 15 of The Industrial Relations (Tribunal Procedure) Rules, 2010**, on the 7th December, 2023, the Tribunal conducted a **Case Management** hearing in this matter and made an **Order On Directions**;
- 4) Neither party file a **List of Documents** and **Bundle of Documents** by Monday, 16th January, 2023; and
- 5) During the trial on the 7th September, 2023, the Tribunal granted the **Respondents** an extension of time until Monday, 18th September, 2023, to file its **List of Documents** and **Bundle of Documents** with the Tribunal and serve it on the Applicant's Counsel;

IT IS HEREBY ORDERED as follows:-

1. The **Respondents** file their **List of Documents** and **Bundle of Documents** with the Tribunal by 3:00 p.m. on Monday, 18th September, 2023, and, at the same time, e-mail a copy thereof to the Applicant's Counsel;
2. This matter is adjourned 12:00 noon on Monday, 25th September, 2023, for continuation of the trial; and
3. The Tribunal serve this **Order On Directions** and a **Form J** (Notice of Hearing) on the parties' Counsels.

DATED: This 7th day of September, A.D., 2023.

**Her Honor, Helen J. Almoraes-Jones,
Vice-President**