

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

HERLENE TILLACH

APPLICANT

TAINO BEACH LIMITED

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Justin Palacios
Freeport, Grand Bahama
The Bahamas

For the Respondent

Ernie E. Wallace, Esquire
Wallace Law Chambers
Freeport, Grand Bahama
The Bahamas

WHEREAS:

- 1) On the 21st September, 2022, **Herlene Tillach** ("the Applicant") filed a **Report of a Trade Dispute** against **Taino Beach Limited** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas, which stated, inter alia, that the issues relevant to the dispute were *Wrongful Dismissal, Unfair Dismissal; Severance pay, Vacation pay, Notice pay, Constructive Wrongful Dismissal and Constructive Dismissal*;
- 2) By a **Certificate of Referral** dated the 27th October, 2022 (received on the 4th May, 2023), the Honourable Minister of Labour & Immigration referred the said trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) The Tribunal served the **Applicant** with notice of the referral on the 5th May, 2023;
- 4) The Applicant filed a **Form A** (Originating Application) on the 15th May, 2023, in accordance with **Rule 3(1)** of **The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules");
- 5) The **Respondent** filed a **Form D** (Notice of Appearance) on the 23rd May, 2023, in accordance with **Rule 5(1)** of **The Rules**;
- 6) The **Respondent** filed a **Form E** (Defence) on the 6th June, 2023, in accordance with **Rule 6** of **The Rules**;
- 7) The Tribunal conducted a **Case Management** hearing on the 26th June, 2023, and made an **Order On Directions** pursuant to **Rule 15** of **The Rules**;
- 8) On the 20th July, 2023, the **Respondent** filed a **Form P** (Notice of Change of Address) pursuant to **Rule 18(4)** of **The Rules**, which named *Ernie E. Wallace, Esquire, of Wallace Law Chambers* as its Representative; and
- 9) The Applicant today filed a **Form K** (Notice of Withdrawal) in this matter;

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

DATED: This 1st day of August, A.D., 2023.

**Her Honor, Helen J. Almorales-Jones,
Vice-President**