

**NP2022-088**

**INDUSTRIAL TRIBUNAL**

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW  
PROVIDENCE**

**COMMONWEALTH OF THE BAHAMAS**

Before

**Ingrid Cooper-Brooks (Vice President)**

**(Sitting Alone)**

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**TAMEKA COLEBY**

Applicant

VS.

**WARWICK HOTEL AND HR BUSINESS SOLUTIONS  
& MARKETING**

Respondents

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Ms. Tameka Coleby  
Pro Se

For the Respondent

Ms. Lenthala Culmer  
Davis & Co.

**WHEREAS:**

1. By Certificate of Referral dated 14<sup>th</sup> June, 2022 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 4<sup>th</sup> August, 2022; and
3. The Respondents filed in the Industrial Tribunal their respective Defences (Form E) on the 10<sup>th</sup> August, 2023; and
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions on the 22<sup>nd</sup> August, 2023; and

**IT IS HEREBY ORDERED THAT:**

- a. The Parties shall file all documents referred to in this Order electronically and shall furnish the Tribunal with hard copies of the same.
- b. The Applicant is to file Skeleton Arguments, Bundles of Documents and Witness Statements on or before 12<sup>th</sup> September, 2023;
- c. The Respondent is to file Skeleton Arguments, Bundles of Documents and Witness Statements on or before 18<sup>th</sup> September, 2023;
- d. There will be a mutual exchange of documents.
- e. The Applicant is at liberty to call one (1) witness.
- f. The Respondent is at liberty to call two (2) witnesses.
- g. The estimated length of trial is one (1) day.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 22<sup>nd</sup> day of August, A.D., 2023

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**Ingrid Cooper-Brooks  
Vice President  
Industrial Tribunal**