

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

Before

RIONDA Y. GODET Vice President

(Sitting Alone)

PERRY LEWIS

Applicant

AND

PRO TECH SECURITY & ALARMS SERVICES PRO TECH MONITORING SOLUTIONS & BLACK
OPPS & LERON WILLIAMS

Respondent

ORDER ON DIRECTIONS

APPEARANCES

For The Applicant

Mr. Errol McKinney
EM & Associates

For The Respondent

Mr. Leron Williams
Pro Tech Security

WHEREAS:

- 1) By Certificate of Referral dated 3rd January 2023, the Minister referred the subject dispute to the Industrial Tribunal; and
- 2) In accordance with Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for the Originating Application Form A was sent on 27th March 2023 by Her Honour, President Indira Demeritte Francis, to the Applicant; and
- 3) Upon receipt by the Applicant of the Notice for an Originating Application, the Applicant filed an Originating Application in the Tribunal on 4th April 2023; and
- 4) A copy of the Notice of Originating Application, Form C, and a Notice of Appearance, Form D, was issued to the Respondent on 6th April, 2023.
- 5) Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal, by way of Form J dated 14th July 2023, set a fixture for a Case Management Hearing for today's date; and

IT IS HEREBY ORDERED, BY CONSENT, as follows:

1. The Fourth Respondent Leron Williams is removed as a named party herein.
2. The Tribunal shall serve the Forms C, D and E to the First and Second and Third Respondents named herein, on or before **11th August, 2023**;
3. The named Respondents are to submit and upload the requisite Forms above mentioned to the Tribunal on or before **25th August 2023**;
4. The matter shall be set for mention on **31st August 2023** at 10 am to determine the status of the matter herein.
5. The Applicant and the Respondents may call up to two witnesses each at the trial hereof.

6. The Applicant shall file his Witness Statements and Skeleton Arguments no later than **4:00 p.m. on 8th September 2023** and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m. on 22nd September, 2023** and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.
7. The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
8. The Trial in this matter shall be for one day.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 2nd August, 2023

**Rionda Yvette Godet
Vice President
Industrial Tribunal**