

INDUSTRIAL TRIBUNAL

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

SHARADA D. FERGUSON (Vice President)

(Sitting Alone)

NIKEYA CASH

APPLICANT

MT. CARMEL PREPATORY ACADEMY

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Errol McKinney
E. M. & Associates
Nassau, New Providence
The Bahamas

For the Respondent

Mr. Ednel Rolle
Obie Ferguson & Co.
Nassau, New Providence
The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated April 19, 2022, the Minister referred the Trade Dispute to the Industrial Tribunal; and
- (2) The Applicant on May 10, 2022, filed an Originating Application (Form A) in the Industrial Tribunal; and
- (3) The Respondent on the August 10, 2022, filed a Defence (Form E) in the Industrial Tribunal; and
- (4) On April 25, 2023, the Industrial Tribunal, conducted a Case Management hearing in this matter and issued an Order On Directions;
- (5) On July 12, 2023, the Applicant filed a Form L (Notice of Application for Extension of Time) pursuant to **Rule 14(2) of the Industrial Relations (Tribunal Procedure) Rules, 2010**, applying for an extension of time to file her Witness Statement and Skeleton Arguments;
- (6) The Tribunal pursuant to **Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010** grants an extension and validates the Applicant's Witness Statement filed July 7, 2023 and her Skeleton Arguments filed July 10, 2023; and
- (7) The Tribunal pursuant to **Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010** of its own Motion grants an extension for the Applicant to file additional Witness Statement; Supplemental Bundle of Documents and Supplemental Skeleton Arguments by September 1, 2023; and
- (8) The Tribunal pursuant to **Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010** of its own Motion grants an extension and validates the Respondent's Skeleton Submissions; and

- (9) The Tribunal pursuant to **Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010** of its own Motion grants an extension for the Respondent to file its Witness Statement and Supplemental Bundle of Documents and Supplemental Skeleton Arguments by August 14, 2023.

IT IS HEREBY ORDERED THAT by consent of the parties:

- a. The Tribunal pursuant to **Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010** grants an extension and validates the Applicant's Witness Statement filed July 7, 2023 and her Skeleton Arguments filed July 10, 2023; and
- b. The Tribunal pursuant to **Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010** of its own Motion grants an extension for the Applicant to file additional Witness Statement; Supplemental Bundle of Documents and Supplemental Skeleton Arguments by September 1, 2023; and
- c. The Tribunal pursuant to **Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010** of its own Motion grants an extension and validates the Respondent's Skeleton Submissions; and
- d. The Tribunal pursuant to **Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010** of its own Motion grants an extension for the Respondent to file its Witness Statement and Supplemental Bundle of Documents and Supplemental Skeleton Arguments by August 14, 2023.

AND THIS IS THE ORDER OF THE TRIBUNAL

DATED THIS, JULY 31, 2023

Sharada D. Ferguson
Vice-President