

**INDUSTRIAL TRIBUNAL**

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE**

**COMMONWEALTH OF THE BAHAMAS**

**Before**

**RIONDA Y. GODET Vice President**

**(Sitting Alone)**

**WENDELL DEMERITTE**

**Applicant**

**AND**

**DOLPHIN ENCOUTERS LIMITED**

**Respondent**

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**ORDER**

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**APPEARANCES**

For The Applicant

Mr. Hilbert Collie  
Hilbert Collie & Associates

For The Respondent

Ms. Camille Cleare  
Harry B Sands Lobosky & Co

**WHEREAS:**

- 1) By Certificate of Referral dated 3<sup>rd</sup> January 2023, the Minister referred the subject dispute to the Industrial Tribunal; and
- 2) In accordance with Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for the Originating Application Form A was sent on 30<sup>th</sup> March 2023 by Her Honour, President Indira Demeritte Francis, to the Applicant; and
- 3) The Applicant failed to file the Originating Application, within the time stipulated, therefore the matter was listed for call over on 31<sup>st</sup> July 2023 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on 5<sup>th</sup> June 2023. At the call over, an extension to file the Originating Application to the 2<sup>nd</sup> August 2023, was granted to the Advocate for the Applicant, Mr. Hilbert Collie.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

**Dated this 31<sup>st</sup> July, 2023**

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**Rionda Yvette Godet  
Vice President  
Industrial Tribunal**