

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

RIONDA Y. GODET Vice President

(Sitting Alone)

GARVEY BURROWS

Applicant

AND

CANDID SECURITY

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For The Applicant

Ms. Travette Pyfrom
Pyfrom Farrington Chambers

For The Respondent

Mr. Sean Xavier
Candid Security

WHEREAS:

- 1) On the 24th July 2023, the parties appeared for Hearing, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;
- 2) Accordingly, and without any admission of liability, the parties have agreed that the Respondent shall pay to the Applicant the sum established and agreed between them on or before 25th July 2023, in full and final settlement of this matter;
- 3) The Applicant, in accepting the terms of settlement in the sum agreed, has submitted the FORM K, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from his employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching his employment.
- 4) The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
- 5) Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 24th day of July, A.D., 2023

Rionda Y. Godet
Vice President
Industrial Tribunal