

NP2022-109

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

RIONDA Y. GODET Vice President

(Sitting Alone)

CAMILLE DEAN

Applicant

AND

BETTY K AGENCIES LIMITED

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For The Applicant

Mr. Errol McKinney
EM & Associates

For The Respondent

Ms. Viola Major
Harry B. Sands Lobosky & Co.

WHEREAS:

- 1) On the 20th July 2023, the parties appeared for Hearing, and having since entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;
- 2) Accordingly, and without any admission of liability imputed to the Respondent, the parties have agreed that the Respondent shall pay to the Applicant the particular sum established and agreed between them, on or before the 31st July 2023, in full and final settlement of this matter;
- 3) The Applicant, in anticipation of receipt of that said sum, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the Applicant's employ with the Respondent.
- 4) The parties further agree to retain full confidentiality with, and non-disclosure of, the terms of this Settlement and shall altogether resist and forbear from disparaging comments whatsoever, made with respect to each other;
- 5) To this end, the Applicant has submitted the **FORM K**, and accordingly, this matter stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 20th day of July, A.D., 2023

Rionda Y. Godet
Vice President
Industrial Tribunal