

NP2022-026

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

BERNADETTE BENEBY

Applicant

VS.

THE MARINN RESIDENCES (ALBANY)

Respondent

ORDER OF CONSENT

APPEARANCES

For the Applicants

Mr. Obie Ferguson Jr., KC
& Ednel Rolle, Legal Advocate

For the Respondent

Mr. Keith Seymour

WHEREAS:

1. By Certificate of Referral dated 14th February, 2022 the Minister referred the subject Trade Dispute to the Industrial Tribunal.
2. The Applicant filed an Originating Application on 29th March, 2022; and
3. A Defence was filed by the Respondent on 28th February, 2023; and
4. On 18th July, 2023 the matter was set for trial. The Respondent agreed on the preliminary point raised by Counsel for the Applicant that the issue for determination was whether or not the Applicant was entitled to statutory benefits; namely, public holidays, vacation, and overtime; and
5. The parties ultimately agreed that all statutory benefits were paid to the Applicant by the Respondent, with the exception of one week's vacation pay (\$750.00), plus one week's pay in lieu of notice (\$750.00); totaling the outstanding sum of \$1,500.00 due and owing to the Applicant.

IT IS HEREBY ORDERED BY CONSENT THAT:

- (i) In view of the above, Mr. Jose Mestre Lajarin (Respondent) pay to the Applicant, the outstanding sum of One Thousand, Five Hundred Dollars (**\$1,500.00**) due in compensation for vacation and payment in lieu of notice.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 18th day of July, A.D., 2023

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal