

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

TAMEKA COLEBY

Applicants

VS.

WARWICK HOTEL

Respondents

ORDER OF JOINDER

APPEARANCES

For the Applicants

Ms. Genevieve Bullard
HR Manager
Warwick Hotel

For the Respondent

Ms. Audrenique Adderley
Office Manager
HR Solution

WHEREAS:

1. By Certificate of Referral dated 14th June, 2022 the Minister referred the subject Trade Dispute to the Industrial Tribunal. The Applicant filed an Originating Application on 4th August, 2022. No Defence has been filed by the Respondent to date; and
2. The matter was set for Case Management on 25th May, 2023 and adjourned to 12th July, 2023. Ms. Genevieve Bullard, HR Manager, appeared for the Warwick Hotel and Ms. Audrenique Adderley, Office Manager, appeared for HR Business Solutions. They both advised that HR Business Solutions is the Applicant's employer and not Warwick Hotel; and
3. The Applicant asserted that she was employed by Warwick Hotel and not HR Business Solutions; and
4. Both representatives were advised that they would have to obtain proper representation if they intended to defend the claim.

IT IS HEREBY ORDERED THAT:

- (i) In view of the above, HR Business Solutions be joined as a party to this action, pursuant to **Rule 16(1)** of the **Industrial Relations (Tribunal Procedure) Rules, 2010**; and
- (ii) The matter be adjourned for Case Management on 3rd August, 2023 at 10:00.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 12th day of July, A.D., 2023

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal