

NP2022-130

INDUSTRIAL TRIBUNAL

COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

Before

RIONDA Y. GODET Vice President

(Sitting Alone)

PAUL FREDERICK CASH

Applicant

AND

OTIS ELEVATOR COMPANY/CARIBBEAN ELEVATOR COMPANY Respondent

ORDER OF SETTLEMENT

APPEARANCES

For The Applicant

Mr. Keith Major
Ms. Denise Newton
Higgs & Johnson

For The Respondent

Mr. Dwayne Fernander
Ms. Lavette Kemp
Graham Thompson & Co.

WHEREAS:

- 1) On the 28th, 29th and 30th June 2023, the parties appeared for Hearing, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;
- 2) Accordingly, and without any admission of liability imputed to the Respondent, the parties have agreed that the Respondent shall pay to the Applicant the sum of One Hundred Thousand Dollars (\$100,000.00), on or before the 14th July 2023, in full and final settlement of this matter;
- 3) The Applicant, in accepting the terms of settlement in the sum of One Hundred Thousand Dollars (\$100,000.00), accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from his employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
- 4) The parties further agree to retain full confidentiality with and non-disclosure of the terms of this Settlement and shall altogether resist and forbear from disparaging comments whatsoever, made with respect to each other;
- 5) This matter, notwithstanding resolution, is herewith set for mention to July 21st 2023 at 9:30 am to confirm the Applicant's receipt of the settlement sum of One Hundred Thousand Dollars (\$100,000.00);
- 6) Accordingly, the Applicant, in reliance thereof, has submitted the **FORM K**, and accordingly, this matter stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 30th day of June, A.D., 2023

Rionda Y. Godet
Vice President
Industrial Tribunal