

INDUSTRIAL TRIBUNAL

COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

Before

RIONDA Y. GODET Vice President

(Sitting Alone)

SHANELL TAYLOR

Applicant

AND

BAHA MAR

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For The Applicant

Ms. Shanell Taylor
Pro Se

For The Respondent

Mrs. Almitra Collie
Baha Mar

WHEREAS:

- 1) On the 1st June 2023, the parties appeared for Case Management, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;
- 2) Accordingly, and without any admission of liability, the parties have agreed that the Respondent shall pay to the Applicant the sum of One Thousand Six Hundred Dollars (\$1600.00), in full and final settlement of this matter;
- 3) The Applicant, in accepting the terms of settlement in the sum of One Thousand Six Hundred Dollars (\$1600.00), will submit the FORM K, and in so doing, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
- 4) The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
- 5) Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 23rd day of June, A.D., 2023

Rionda Y. Godet
Vice President
Industrial Tribunal