

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

RIONDA Y. GODET Vice President

(Sitting Alone)

ANDREA OLIVER

Applicant

AND

NATAIONAL CONGRESS OF TRADE UNIONS

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For the Applicant

Ms. Theresa Mortimer

For the Respondent

Mr. Daniel thompson

WHEREAS:

- 1) On the 1st June 2023, the parties appeared for Case Management, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;
- 2) Accordingly, and without any admission of liability, the parties have agreed that the Respondent shall pay to the Applicant the sum of One Thousand Five Hundred Dollars (\$1,500.00), on or before 16th June in full and final settlement of this matter by way of bank deposit or check;
- 3) The Applicant, in accepting the terms of settlement in the sum of One Thousand Five Hundred Dollars (\$1,500.00), has submitted the FORM K, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
- 4) The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
- 5) Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 1st day of June, A.D., 2023

Rionda Y. Godet
Vice President
Industrial Tribunal